



**THE CITY COUNCIL OF WATERLOO, IOWA
WORK SESSION TO BE HELD AT
Harold E. Getty Council Chambers
Monday, July 20, 2026
4:10 PM**

RULES FOR WORK SESSION PUBLIC COMMENT

Iowa Code Chapter 21 gives the public the right to attend council meetings, but it does not require cities to allow public participation except during public hearings. The city council shall not receive any public comment during a work session.

Roll Call.

Agenda, as proposed or amended.

Approval of Minutes of the July 6, 2026 work session, as proposed or amended.

4:10 p.m. Discussion of capital improvement plan software upgrades.

Submitted by: Bridgett Wood, Finance Director

4:40 p.m. Presentation from International Paper.

Submitted by: Noel Anderson, Community Planning and Development Director

ADJOURNMENT

Kelley Felchle
City Clerk

July 6, 2026

COUNCIL WORK SESSION
Harold E. Getty Council Chambers
3:45 p.m.

Pre-Meeting Items

Roll Call.

Members present: Mayor Dave Boesen in the Chair. Mr. Schmitt, Mr. Morrow, Ms. Berry, Mr. Salamanca and Mr. Simon. Ms. Creighton-Smith and Mr. Martin were absent.

Agenda, as proposed or amended.

Simon/Schmitt
that the agenda as proposed be approved. Voice vote-Ayes: Five. Motion carried.

Approval of Minutes of the June 15, 2026, Council Work Session as proposed or amended.

Simon/Schmitt
that the minutes of the June 15, 2026, Council Work Session, as proposed be approved. Voice vote-Ayes: Five. Motion carried.

Work Session Items

Discussion of Hazard Mitigation Plan Update

Jamie Knutson, City Engineer, introduced Vincent Ruggiere, from INRCOG, who will present the city's portion of the Black Hawk County Hazard Mitigation Plan. Jamie added that the plan update is needed to help secure funding in the future.

Vincent Ruggiere, INRCOG, 229 E. Park Ave., provided an overview of the process for adopting the Hazard Mitigation Plan. He shared that once the plan is adopted by all jurisdictions, it is sent to FEMA for a 45-day review.

Mayor and council members discussed the Hazard Mitigation Plan with Mr. Ruggiere.

Discussion of Axon software contract.

Chief Duncan provided a brief introduction of the topic.

Aaron McClelland, Assistant Chief, explained that the city entered into an agreement with Axon in 2021 and when it was first implemented, staff was highly critical. He noted that adding Axon has saved the city money both liability wise and accountability wise, because they are able to be more transparent and hold their officers accountable. He shared that another major technological change is drones. Drones are typically deployed by a tactical team. They are looking to add a tactical drone team that would deploy for high risk situations, where one set of

drones costs \$137,000 and shared a slide presentation of the cost over a ten-year period.

Mayor Boesen asked for an explanation of how technology upgrades work under the agreement.

Aaron McClelland explained that the company would provide us with the newest technology equipment three times over the life of the contract. This includes new tasers, new camera equipment, and Axon would come on site to do the installation of the new equipment.

Mayor Boesen asked for an explanation of the signaling.

Aaron McClelland explained that there are certain actions that trigger the cameras to automatically turn on.

Mr. Morrow questioned the terms of the agreement.

Aaron McClelland commented that we need to act before the end of September or the proposed agreement expires.

Mr. Salamanca questioned if the Waterloo PD could absorb the entire cost of the agreement.

Aaron McClelland confirmed.

Ms. Berry questioned if the new technology tasers include a feature to prevent any accidental discharge.

Aaron McClelland explained that when you put a tool into a human's hands, there is always a possibility that those things could happen. He further shared that training and accountability are the department's focus and noted that Waterloo is the most highly trained department in the state of Iowa.

Mr. Schmitt questioned if there was a possibility that the technology might cost less instead of more over the years.

Aaron McClelland stated he did not and explained that the reason that type of thing happens is because of competition, noting that Axon is the only company out there with this technology.

Mr. Simon clarified costs, funding and potential add-ons.

Discussion of software changes for Waterloo Fire Rescue.

Brock Weliver, Fire Marshall, provided an overview of the current software utilized by the department. He explained that Waterloo Fire has ten software platforms that do not communicate with one another or integrate effectively. The proposal is to move to a single integrated software system to handle all the department's needs.

Mr. Morrow questioned if the data would transfer to the new software effectively and if the new company provided a team to help with the process.

Brock Weliver shared that he did not anticipate any issues. He further shared that there would

be a one-time implementation fee for the first year of approximately \$12,000.

Mr. Simon questioned the source of funds for the purchase.

Brock Weliver shared that the department would absorb the cost by eliminating existing software and increasing fees. They are still looking to identify funding for the \$12,000 implementation fee.

Mr. Boesen commented that his concern is the intent to charge a fee for inspecting fire extinguishers, lighting and exits when in the past that was part of the inspection.

Brock Weliver shared that those are not currently included in their inspection costs and another way to look at it is that they have not increased their fees in many years.

ADJOURNMENT

Salamanca/Simon

that the council adjourn at 4:45 p.m. Voice vote-Ayes: Five. Motion carried.

Kelley Felchle
City Clerk



July 20, 2026

IP Waterloo Project Update

Who We Are

International Paper is a leader in corrugated packaging, partnering with customers across industries to protect what matters most, strengthen supply chains and create lasting value.



Global Headquarters
Memphis, TN USA



EMEA
Headquarters
London, UK



International Paper - Business Use



2

International Paper | Fast Facts



MEMPHIS, TN
Headquarters



1898
Founded



420+
Packaging Facilities



29
Mills



\$229MM
Adj. EBIT¹



\$2,976MM
Adj. EBITDA¹



\$23.6B
2025 Sales¹



53,000
Customers^{1,2}



(1) As of 12/31/2025

(2) Number of individual customer locations. This is consistent with reporting given in prior presentations

International Paper - Business Use



What We Do

At International Paper, we serve a wide range of industries with sustainable corrugated packaging solutions, designed to protect products, enhance supply chains, and support sustainability goals. From retail shelves to production lines, our boxes deliver value at every step.

Wherever your product goes, we've got the box to get it there.



Mission

Together, we create sustainable packaging solutions that enable our customers, teammates, and shareowners to thrive in an ever-changing world.



International Paper - Business Use

Values

Safety

Above all, we care about people. We look out for each other to ensure everyone is physically and emotionally safe.

Trust

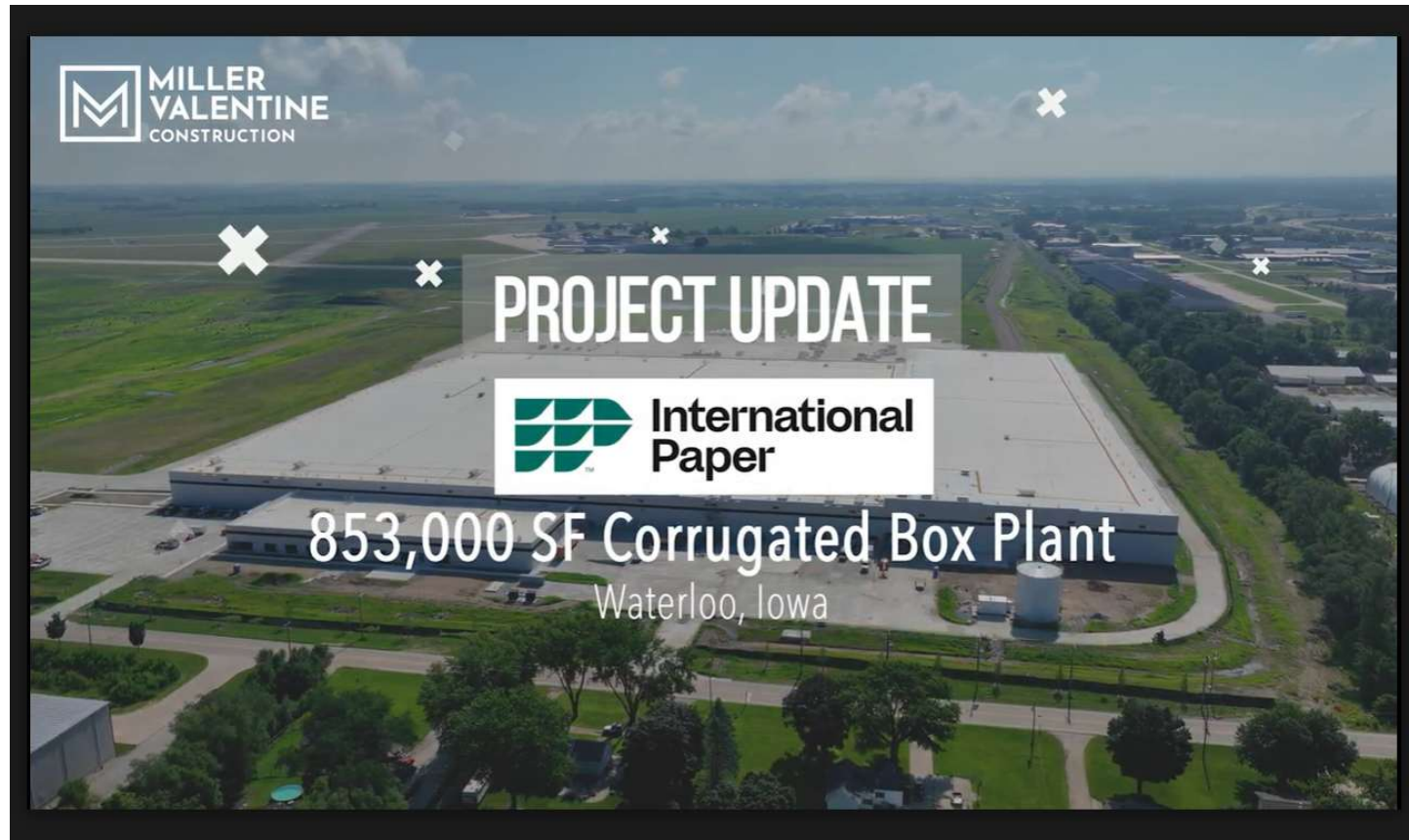
We build trust through our competency and our character. We uphold the highest ethical standards, are transparent and make principled decisions.

Excellence

We deliver best-in-class results through great teams deploying 80/20 at the point of impact.

IP Investment in Waterloo

Project Update



Project Update and Investment

- **Investment + Impact Economic Impact**
 - First Greenfield U.S. Box Plant built by IP
 - More than additional 85 jobs added to facility head count. (Total of 210 employees)
 - \$260 million total project investment (2024-2026)
 - \$177 million supplier spend
 - Minority and women-owned business suppliers: \$13 million
 - Small and medium sized business suppliers: \$58 million
- **Key Information**
 - Largest Box Plant in the United States
 - Construction began in the spring 2025 with a target for operations to begin in the fourth quarter of 2026.
 - Approximately 130 full time equivalent jobs have been created during the construction
 - Approximately 40 trade partners and 10 design partners will be hired each supported by an average of 5 - 10 suppliers each.
 - 40 - 50% of the work is expected to be provided by local contractors; both local and traveling contractors will hire many local temp. labor, material, and equipment suppliers and vendors supporting over 50% of the total cost of work, as well as indirect support to local hospitality and restaurant

Project Update – Fun Facts

One Giant Slab System – Fun Facts & Scale

This building contains a combined total of approximately:

-  26,500 cubic yards of concrete
-  800+ tons of reinforcing steel
-  Over 2 million linear feet of rebar

Structure-level perspective

- This slab system can:
 - Support multi-million-pound industrial equipment
 - Absorb massive dynamic loads without cracking apart

Largest building under one roof in Black Hawk County

Next Steps

- Machinery Installation
- Move In
- Fully Operational - Q4 2026/Q1 2027

Thank You



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