



**THE CITY COUNCIL OF WATERLOO, IOWA
Work Session TO BE HELD AT
Harold E. Getty Council Chambers
Monday, May 1, 2023
4:50 PM**

RULES FOR WORK SESSION PUBLIC COMMENT

Iowa Code Chapter 21 gives the public the right to attend council meetings, but it does not require cities to allow public participation except during public hearings. The city council shall not receive any public comment during a work session.

Roll Call.

Agenda, as proposed or amended.

Approval of Minutes of May 15, 2023, as proposed.

**4:50 p.m. Discussion of an ordinance amending Article C, Unfair Practices-
Conversion Therapy, of Chapter 3, Human Rights, Title 5, Police
Regulations.**

Submitted by: Jonathan Grieder, Ward 2 Council member

ADJOURNMENT

Kelley Felchle
City Clerk

April 3, 2023

COUNCIL WORK SESSION
Harold E. Getty Council Chambers
4:05 p.m.

Roll Call.

Members present: Mayor Hart in the Chair, Boesen, Nichols, Creighton-Smith, Chiles, Grieder.
Mr. Feuss arrived at 4:31 p.m. Absent: Wilder.

Agenda, as proposed or amended.

Nichols/Grieder
that the agenda, as proposed or amended, be approved. Voice vote-Ayes: Five. Motion carried.

Approval of Minutes of March 20, 2023, as proposed.

Nichols/Grieder
that the minutes of the March 20, 2023 Council Work Session, be approved. Voice vote-Ayes: Five. Motion carried.

4:05 p.m. - Discussion of Procurement Policy.

Bridgett Wood, Finance Manager, provided an overview of the proposed changes to the purchasing policy, which would put the policy more in line with Iowa State Code.

Council reviewed and discussed the proposed changes with Ms. Wood.

Approx. 4:20 p.m. - Discussion of 4th, 5th, 6th, Street Conversion to Two-Way.

Mark Durbahn, AECOM Project Manager, provided an overview and update on the 4th, 5th and 6th Street Conversion Study.

Mr. Durbahn responded to the council's questions and concerns.

Doug Schindel, AECOM, commented that citizens may contact AECOM or City staff in the Planning and Engineering departments with questions and concerns.

Approx. 4:50 p.m. - Discussion of Brownfields Grant.

Noel Anderson, Community Planning and Development Director, commented that representatives from HR Green and EPA are here tonight to speak about the Brownfields grant.

Mayor Hart explained that city staff member, Tim Andera, has been attending Brownfield Bootcamps on the federal level to determine how we can work together with our federal agencies on some larger Brownfield grants as well.

Rose Ahmundson and Steve Prideaux, HR Green, provided an overview and status update of the Brownfield Program.

Jennifer Morris, EPA-Project Officer, reviewed the EPA Direct Technical Assistance Redevelopment of Brownfields.

Mayor Hart requested another work session be scheduled soon to continue the discussion.

ADJOURNMENT

Feuss/Grieder

that the meeting adjourn at 5:15 p.m., be approved. Voice vote-Ayes: Six. Motion .

LeAnn M. Even, Deputy City Clerk

ORDINANCE NO. _____

AN ORDINANCE AMENDING THE CITY OF WATERLOO CODE OF ORDINANCES BY ADDING ARTICLE C, UNFAIR PRACTICES-CONVERSION THERAPY, TO CHAPTER 3, HUMAN RIGHTS, TITLE 5, POLICE REGULATIONS.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WATERLOO, IOWA AS FOLLOWS:

Section 1. That Article C, Unfair Practices-Conversion Therapy, Chapter 3, Human Rights, Title 5, Police Regulations is enacted as follows:

5-3C-1 Purpose.

To protect individuals from the serious harms caused by conversion therapy or sexual orientation or gender identity change efforts and protect the physical and psychological well-being of minors through the exercise of the police power of the City for the public safety, health, and welfare by liberally construing this chapter to accomplish that purpose.

5-3C-2 Definitions.

“Sexual orientation or gender identity change efforts,” also referred to as “conversion therapy,” means any practices or treatments that seek to change an individual’s sexual orientation or gender identity, including efforts to change behaviors or gender expressions or to eliminate or reduce sexual or romantic attractions or feelings toward individuals of the same gender. Sexual orientation or gender identity change efforts do not include counseling that provides assistance to a person undergoing gender transition or that provides acceptance, support, and understanding of a person or facilitates a person’s coping, social support, and identity exploration and development, including sexual-orientation-neutral interventions to prevent or address unlawful conduct or unsafe sexual practices, as long as such counseling does not seek to change an individual’s sexual orientation or gender identity.

“Medical or mental health professional” means any individual who is licensed by a local, state, federal, or other regulatory body to engage in a profession related to physical or mental health, including any students, interns, trainees, apprentices, or assistants who provide medical or mental health services under the auspices, guidance, or supervision of a licensed medical or mental health professional.

5-3C-3 Unfair Practices-Conversion Therapy.

A. It is a violation for any medical or mental health professional to provide or advertise sexual orientation or gender identity change efforts to a minor, regardless of whether the provider receives compensation in exchange for such services.

B. If the Director or City Attorney or their designees receives a report of an alleged violation of this Chapter, the Director or City Attorney or their designees may issue a letter notifying the provider that provision of conversion therapy or sexual orientation or gender identity change efforts is prohibited. The act of sending an advisory letter does not preclude any other enforcement power of the Commission or other body.

Section 2. If any section, provision or part of this chapter shall be adjudged invalid or unconstitutional, such adjudication shall not affect the validity of this chapter as a whole or any section, provision or part thereof not adjudged invalid or unconstitutional.

Section 3. This ordinance shall be in full force and effect from and after its passage and publication as provided by law.

INTRODUCED: _____, 2023
PASSED 1st CONSIDERATION: _____, 2023
PASSED 2nd CONSIDERATION: _____, 2023
PASSED 3rd CONSIDERATION: _____, 2023

PASSED AND ADOPTED this _____ day of _____, 2023.

Quentin Hart, Mayor

ATTEST:

Kelley Felchle
City Clerk

RESOLUTION SUPPORTING LGBTQ+ WATERLOO RESIDENTS

WHEREAS, according to the nation's leading medical and mental health organizations, the term "conversion therapy" refers to any practice or treatment that seeks to change the sexual orientation or gender identity of a patient or client; and

WHEREAS, "Sexual orientation or gender identity change efforts," also referred to as "conversion therapy," means any practices or treatments that seek to change an individual's sexual orientation or gender identity, including efforts to change behaviors or gender expressions or to eliminate or reduce sexual or romantic attractions or feelings toward individuals of the same gender.; and

WHEREAS, conversion therapy has been associated with high rates of depression and suicidality among minors; and

WHEREAS, conversion therapy has been disavowed by the nation's leading medical and mental health organizations, including but not limited to the American Academy of Pediatrics, the American Academy of Child and Adolescent Psychiatry, the American College of Physicians, the American Medical Association, the American Psychiatric Association, the American Psychological Association, the American Psychoanalytic Association, the National Association of Social Workers, the American Association for Marriage and Family Therapy, the American Counseling Association, and the American School Counselor Association; and

WHEREAS, the City of Waterloo values every member of our diverse and vibrant community regardless of sexual orientation, or gender identity; and

WHEREAS, the City of Waterloo seeks to protect and defend all our community members from barbaric and discredited medical practices; and

WHEREAS, the City of Waterloo joins with community partners and medical and mental health professionals in seeking solutions to reduce rates of depression and suicidality impacting our community; and

WHEREAS, the City Council of Waterloo swore an oath to protect and defend the U.S. Constitution which guarantees all people the right to exist, to love, and to be equally protected under the law;

WHEREAS, the General Assembly of the State of Iowa has passed a series of anti-LGBTQ+ that threatens the very right of LGBTQ Iowans to be treated equally and fairly before the law

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATERLOO, IOWA, as follows:

THAT, the City of Waterloo affirms, defends, and stands in allyship with our LGBTQ+ citizens and their fundamental human rights, and;

THAT, the City Council of Waterloo affirms their constitutional duty to defend and ensure the equal protection of all citizens regardless of their sexual orientation or gender identity.