June 15, 2026

The City Council of the City of Waterloo, Iowa, met in Regular Session at Harold E. Getty Council Chambers, Waterloo, Iowa, at 5:30 PM, on Monday, June 15, 2026.

Pre-Meeting Items

Roll Call.

Mayor Dave Boesen in the Chair. Mr. Schmitt, Mr. Morrow, Ms. Berry, Mr. Salamanca, Mr. Martin (via Zoom) and Mr. Simon. Ms. Creighton-Smith was absent.

Prayer or Moment of Silence.

Pledge of Allegiance, Steve Schmitt, Ward 1 Council Member.

Approval of Agenda as proposed or amended.

Simon/Schmitt
that the agenda as amended, by removing Resolution No. 10, be approved. Voice vote-Ayes: Six. Motion carried.

Approval of Minutes of the May 29, June 2, and the June 11, 2026, Council Special Sessions, and the June 1, 2026, Council Regular Session, as proposed or amended.

Simon/Schmitt
that the minutes of the May 29, June 2, and June 11, 2026, Council Special Sessions, and the June 1, 2026, Council Regular Session, as presented, be approved. Voice vote-Ayes: Six. Motion carried.

CONSENT AGENDA

Simon/Schmitt
that the following items on the consent agenda be received and placed on file, including the payment of bills for June 8, 2026, in the amount of $2,132,837.45, and June 15, 2026, in the amount of $5,235,874.79, be received and placed on file. Roll Call vote-Ayes: Six. Motion carried.

Bills Payment, Finance Committee Invoice Summary Report, a copy of which is on file in the office of the City Clerk.

Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-315.

Resolution authorizing fund transfers, as listed in Exhibit "A" as required by law.

Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-316.

Resolution approving preliminary plans, specifications, form of contract, etc., setting date of bid opening as July 16, 2026, and date of public hearing as July 20, 2026, in conjunction with the FY 2023 Cattle Congress Sanitary Sewer Lift Station Reconstruction, Contract No. 1075, and instruct the City Clerk to publish notice.

Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-317

Resolution approving a three percent salary increase for non-bargaining employees effective July 1, 2026.

This item was removed to be discussed separately.

Motion to approve Application for Fireworks Display: July 3rd 2026 Celebration, Main Street Waterloo. Park Avenue Bridge, beginning at 9:45 p.m. with July 5th rain date.

Motion to approve Application for Fireworks Display: July 5, 2026, Bamboo Ridge Campground, 4550 La Porte Road, beginning at 10:00 p.m. with July 6th rain date.

Motion to accept and place on file the arbitrage results reflecting that a rebate earnings payment of $190,495.59 is due to the Internal Revenue Service for the General Obligation Bonds Series 2023A.

Motion to approve network equipment and services Request For Proposals for the City fiber backbone project.

Motion approving an Exception to Burning Yard Waste Application by Dales Petroleum, Service to perform flaring of LP tanks for John Deere on property located not of the John Deere Sercie Part Building, June 16-19, 2026.

Motion to approve the hiring of **Andrew Shimp** from the current Civil Service List to the position of Solid Waste Technician in the Sanitation, effective June 16, 2026.

Motion to approve the hiring of **Keith Sammons** from the current Civil Service List to the position of Sewer Maintenance Worker in the Waste Management Services, Publice Works, effective June 16, 2026.

Rajane Grant, Board/Commission: Cultural and Arts Commission, Expiration Date: June 15, 2029, New appointment.

Communication from the Building Inspections Department on the notice of the conclusion of employment of Jeffrey Siebel, Property Safety Inspector, effective May 29, 2026, with recommendation of approval of payout of $974.66 for unused benefits.

Communication from the Building Department on the notice of the conclusion of employment of Gregory Ahlhelm, Building Official, effective May 18, 2026, with recommendation of approval of payout of $7,782.54 for unused benefits.

Communication from the Leisure Services Department on the notice of the conclusion of employment of Joel Schares, Assistant Arena Manager, effective May 22, 2026, with recommendation of approval of payout of $3,489.15 for unused benefits.

Communication from the Library Department on the notice of the conclusion of employment of Adria Ebersole, Library Assistant, effective May 7, 2026, with recommendation of approval of payout of $3,091.74 for unused benefits.

Communication from the Police Department on the notice of the conclusion of employment of Corbin Payne, Police Lieutenant, effective May 19, 2026, with recommendation of approval of payout of $39,539.83 for unused benefits.

Motion to receive and file Board of Adjustment minutes for April 2026.

Motion to receive and file Planning, Programming, and Zoning Commission minutes of April 2026.

Motion to receive and file Historic Preservation Commission minutes of April 2026.

Liquor Licenses

Benevolent & Protective Order of Elks #290, 407 E. Park Avenue, Class C w/Sunday Sales (Ownership Update x 3) Exp. 06/30/2027.

Best Deals, 1459 Ansborough Avenue, Class E w/Sunday Sales (Renewal) Exp. 06/14/2027.

Best Deals, 1459 Ansborough Avenue, Class E w/Sunday Sales (Ownership Updates) Exp. 06/14/2027.

Broadway Liquor, 821 Broadway Street, Class E w/Sunday Sales (Renewal) Exp. 06/10/2027.

Cedar Valley Irish Cultural AS, 330 E. 4th Street, Class C w/Outdoor Service and Sunday Sales (New-5-Day) Exp. 08/03/2026.

Chaser's Pub, 3005 University Avenue, Class E w/Outdoor Service and Sunday Sales (Renewal) Exp. 07/07/2026.
Doughy Joey's, 300 W. 4th Street, Class C w/Outdoor Service and Sunday Sales (Renewal) Exp. 02/07/2027.
Family Dollar Store #32879, Class B w/Sunday Sales, (New) Exp. 05/14/2027.
Hickory House, 3154 Park Road, Class C w/Sunday Sales, (Renewal) Exp. 05/23/2027.
Highway 63 Diner, 3030 Marnie Road, Class C w/Sunday Sales, (Renewal) Exp. 06/30/2027.
Hungry Charlie's/Fester's Pub, 324 E. 4th Street, Class C w/Sunday Sales, (Ownership Update) Exp. 07/21/2026.
Kwik Stop 4, 515 Broadway Street, Class E w/Sunday Sales, (Renewal) Exp. 05/07/2027.
Linn Mart, 926 Linn Street, Class E w/Sunday Sales, (Renewal) 05/15/2027.
Newton's Paradise Cafe, 128 E. 4th Street, Class C w/Outdoor Service and Sunday Sales, (Modify Privileges Outdoor Service) Exp. 01/31/2027.
Poppy's Sports Pub, 2026 Bopp Street, Class C w/Outdoor Service and Sunday Sales, (Renewal) Exp. 06/05/2027.
Riverloop Expo Plaza, 327 W. 3rd Street, Class C (Special 5-Day), Exp. 07/02/2026.
Steamboat Gardens, 1740 Falls Avenue, Class C w/Sunday Sales, (Renewal) Exp. 06/13/2027.
Sunnyside Country Club, 1600 Olympic Drive, Class F w/Outdoor Service and Sunday Sales, (Renewal) Exp. 04.13.2027.
WCA Building Amphitheatre, 225 Commercial Street, Class C Special, (Temporary Unlicense Portion) Exp. 07/05/2026.

Cigarette/Tobacco/Nicotine/Vapor Permits
7 Star Liquor & Tobacco, 2844 University Avenue (Retail Tobacco).
Behar Bar, 312 W. 4th Street (Retail Tobacco).
Best Deals, 1459 Ansborough Avenue, (Retail Tobacco).
Casey's General Store #2427, 3035 Logan Avenue, (Retail Tobacco).
Casey's General Store #2866, 51 E. Tower Park Drive, (Retail Tobacco).
Casey's General Store #2867, 2424 Ranchero Road (Retail Tobacco).
Casey's General Store #2879, 3260 University Avenue, (Retail Tobacco).
Casey's General Store #2880, 1604 La Porte Road, (Retail Tobacco).
Casey's General Store #3880, 1900 W. Ridgeway Avenue, (Retail Tobacco).
Family Dollar #25600, 611 Broadway Street, (Retail Tobacco).
Family Dollar #32879, 1608 University Avenue, (Retail Tobacco).
Family Dollar #10944, 2206 Kimball Avenue, (Retail Tobacco).
Hometown Foods, 1010 E. Mitchell Avenue (Retail Tobacco).
Jim Lind Service, 230 E. Mitchell Avenue (Retail Tobacco) (New).
Karma Bar, 309 W. 4th Street (Retail Tobacco).
Kwik Stop 4, 515 Broadway Street (Retail Tobacco)
Love's Travel Stop #702, 3301 Greyhound Drive Ste. A (Retail Tobacco).
Marshall BWS, 2060 Sovia Drive, Ste. 112 (Retail Tobacco).
New Star, 1020 Franklin Street (Retail Tobacco).
Pink Cloud Smoke Shop, 3026 Ansborough Avenue (Retail Tobacco).
Pink Cloud Smoke Shop, 3026 Ansborough Avenue, (Device Permit).
Prime Mart 7, 1309 Lafayette street, (Retail Tobacco).
Prime Mart 7, 1309 Lafayette street, (Device Permit).
R Smoke Plus Waterloo, 3620 Kimball Avenue, (Device Permit).
The Spot #3, 117 E. San Marnan Drive, (Retail Permit).

Tobacco & Vape, 3821 University Avenue, (Device Permit).
UNI Mart, 1615 Bishop Avenue, (Retail Tobacco).
Walmart #1496, 1334 Flammang Drive, (Retail Tobacco).
West Side Convenience/West Side Liquor (Retail Tobacco).
XO Food & Liquor, 428 Franklin Street, (Retai Tobacco).
Yesway #1022, 1976 Franklin Street, (Retail Tobacco).

Bonds.

Schmitt/Berry
Item #4. Resolution approving a three percent salary increase for non-bargaining employees effective July 1, 2026. Roll Call vote-Ayes: Four. Nays: Two (Schmitt/Berry). Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-318.

Mr. Schmitt questioned where the fund for the increase came from.

Bridgett Wood, Finance Director, shared that some of the funds come from the general fund and some come from other fund sources.

Mr. Schmitt commented that Waterloo's taxes are some of the highest in the state, Waterloo's population is declining, and that the city continues to over spend, so as a result of that, he voted against the budget and would vote against the resolution as well.

Ms. Berry concurred with Mr. Schmitt.

Mr. Martin questioned if any non-bargaining person received a pay increase the prior year, that will also get this increase.

Mayor Boesen explained that the pay increases that the non-bargaining people have received in the past, mirror what the bargaining unit receives.

RESOLUTIONS

Resolution approving the Agreement with Ramp Business Corporation for the purpose of making available a Purchasing Card Program, Expense Tracking, and Travel Platform in the amount of $5,500.00, and authorizing the Mayor to execute said document.

Schmitt/Simon
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-319.

Resolution approving the renewal of a three-year software contract with Fifth Asset, Inc., DBA DebtBook, for the purpose of debt management, lease management, and subscription management, and authorizing the Finance Manager to execute said document.

Schmitt/Simon
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-320.

Mr. Morrow requested an overview of the software.

Bridgett Wood, Finance Director, provided an explanation of the purpose of the software.

Resolution Appointing Paying Agent, Note Registrar, and Transfer Agent, Approving the Paying Agent and Note Registrar and Transfer Agent Agreement and Authorizing the Execution of the Agreement, for the $3,500,000.00 Sewer Revenue Capital Loan Notes, Series 2026A.

Schmitt/Simon
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-321.

Resolution approving and authorizing a form of Loan Agreement and authorizing and providing for the issuance of Sewer Revenue Capital Loan Note 2026A $3,500,000.00 and providing for a method of payment of the Notes; Approval of the Tax Exemption Certificate.

Schmitt/Simon
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-322.

Resolution Appointing Paying Agent, Note Registrar, and Transfer Agent, Approving the Paying Agent and Note Registrar and Transfer Agent Agreement and Authorizing the Execution of the Agreement, for the $10,300,000 General Obligation Bonds, Series 2026B.

Morrow/Simon
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-323.

Resolution authorizing and providing for the issuance, and levying a tax to pay the $10,300,000 General Obligation Bonds, Series 2026B and approval of the Tax Exemption Certificate and Continuing Disclosure Certificate.

Morrow/Simon
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-324.

Resolution Appointing Paying Agent, Note Registrar, and Transfer Agent, Approving the Paying Agent and Note Registrar and Transfer Agent Agreement and Authorizing the Execution of the Agreement, $1,700,000.00 2026C Taxable General Obligation Bonds.

Berry/Simon
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-325.

Resolution authorizing and providing for the issuance, and levying a tax to pay the $1,700,000 Taxable General Obligation Bonds, Series 2026C and approval of the Continuing Disclosure Certificate.

Berry/Simon

Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-326.

Resolution approving a Professional Services Agreement with Employee and Family Resources of Des Moines, Iowa, in the amount of $13,389.75, to continue to provide an Employee Assistance Program, and authorizing the Mayor to execute said document.

Simon/Schmitt
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-327.

Resolution approving a School Resource Officer Agreement with the Waterloo Community School District to provide six School Resource Officers in the schools in the amount of $406,293.00 for FY2027, $426,608.00 for FY2028, $447,938.00 for FY2029 and $470,335.00 for FY2030, including funding for Officer training, and authorizing the Mayor and City Clerk to execute said document.

This item was moved to the July 6, 2026 council meeting.

Resolution approving Supplemental Agreement No.1 to a Professional Services Agreement originally executed October 17, 2022, with AECOM Technical Services, Inc., of Waterloo, Iowa, in an amount not to exceed $385,100.00 in conjunction with the Cattle Congress Lift Station and Force Main Project Contract No. 1075, and authorizing the Mayor to execute said document.

Simon/Schmitt
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-328.

Mr. Morrow requested additional information on this item.

Randy Bennett, Public Works Division Manager, provided a high-level overview of the project.

Mr. Simon questioned why we did not go through the normal bidding process for this project.

Randy Bennet explained that we already have the Master Plan that AECOM worked on.

Mr. Simon asked if there might be an opportunity to save money if we opened the architectural work up for bidding.

Randy Bennett explained that much of the work for this project is proprietary.

Bridgett Wood, Finance Director, explained that we have not been gone out for bids for professional services because it is typically a specialized field and neither state law nor our internal policy requires us to do so. She added that departments could choose a different engineering firm if they wish.

Michelle Sweeney, AECOM, commented that they are a local firm with local staff working on the project. She shared the efficiencies you see when selecting a local firm over one that is outside of town.

Nick Schrock, AECOM, provided an overview of the lift station project.

Mr. Salamanca requested to know the age of the lift station.

Nick Schrock shared that the lift station was built in the 1960s.

Mr. Simon questioned if AECOM was the only architectural firm in Waterloo.

Michelle Sweeney said they are not and named a few others.

Mr. Simon clarified his reason for asking.

Mayor Boesen commented that the Water Works utilizes a different engineering firm.

Mr. Morrow questioned if the Professional Services Agreement also works with the DNR reporting.

Michelle Sweeney confirmed.

Resolution Approving a Professional Services Agreement with B32 Engineering Group of Hudson, Wisconsin, to design, provide bid assistance, and construction observation of installation of new ice plant refrigeration equipment and related equipment at Young Arena, and authorizing the Mayor to execute said document.

Simon/Schmitt
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-329.

Resolution approving a Temporary Easement Agreement in the amount of $328.00 with Joseph Gbelley Armah and Johnet J. Dosee, located at 1431 Edgewood Drive, in conjunction with the Katoski Drive/Huntington Road Reconstruction Project, and authorizing the Mayor and City Clerk to execute said document.

Simon/Schmitt
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-330.

Resolution approving a Temporary Easement Agreement in the amount of $1,877.00, with SHRI GAYATRI MA, Inc., located at 2056 La Porte Road and Parcel No. 8813-02-277-026, in conjunction with the La Porte Road Phase III Reconstruction Project, and authorizing the Mayor and City Clerk to execute said document.

Morrow/Schmitt
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-331.

Resolution approving a Temporary Easement Agreement in the amount of $100.00 with Timothy L. Hintz, located at 1297 South Hackett Road, in conjunction with the Katoski Drive/Huntington Road Reconstruction Project, and authorizing the Mayor and City Clerk to execute said document.

Morrow/Schmitt

Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-332.

Resolution approving a Development and Minimum Assessment Agreement with Plumb Supply Company, LLC, in the amount of $1,630,700.00 for the expansion of an approximately 20,000 square-foot commercial building, five years at fifty percent tax rebates, and authorizing the Mayor and City Clerk to execute said documents.

Schmitt/Berry
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-333.

Megan Butler, 818 Clough Street, questioned the amount of incentives received for the development.

Noel Anderson, Community Planning and Development Director, provided an overview of the project.

Mr. Salamanca clarified that the business is expanding on its own property.

Noel Anderson confirmed.

Resolution approving documents, and adopt and levy the Final Schedule of Assessments, in conjunction with the FY 2026 Sidewalk Repair Assessment Program - Zone 5A, Contract No. 1127, and instruct the City Clerk to publish notice.

Schmitt/Berry
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-334.

Resolution approving a Site Lease for City-Owned Property Agreement with Croell, Inc., in the amount of $10,000.00, for placing and operating a portable concrete batch plant, and authorizing the Mayor and City Clerk to execute said document.

Schmitt/Berry
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-335.

Resolution approving a Permanent Easement Agreement with Love's Travel & Country Stores, Inc., to serve as a drainage easement, in conjunction with the FY 2024 Sergeant Road Trail Repairs, and authorizing Mayor and City Clerk to execute said document.

Salamanca/Simon
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor assigned No. 2026-336.

Resolution approving an Improvement Fund Award Agreement with the Iowa Flood Mitigation Board in the amount of $1,315,000.00, for repairs to the Virden Creek Dam, and authorizing the Mayor to execute said document.

Salamanca/Simon
Roll Call vote-Ayes: Six. Motion carried. Resolution adopted and upon approval by Mayor

assigned No. 2026-337.

ORDINANCES

Ordinance establishing grades for the City of Waterloo FY 2026 Sidewalk Repair Assessment Program – Zone 5A, Contract No. 1127.

Morrow/Schmitt
to receive, file, consider, and pass for the first time an ordinance establishing grades for the City of Waterloo FY 2026 Sidewalk Repair Assessment Program – Zone 5A, Contract No. 1127. Roll Call vote-Ayes: Six. Motion carried.

Jamie Knutson, City Engineer, provided an overview of the ordinance.

Morrow/Berry
to suspend the rules. Roll Call vote-Ayes: Six. Motion carried.

Morrow/Schmitt
to receive, file, consider, and pass for the second and third times and adopt said ordinance. Roll Call vote-Ayes: Six. Motion carried. Ordinance adopted and upon approval by Mayor assigned No. 5840.

PUBLIC COMMENTS

Forest Dillavou, 1725 Huntington Road; Wayne Natham, 548 Cloverdale; Kathy Schuler, 512 Mulberry Street; Renae Carson, 1108 Vine Street; Jake Gro, 2229 Edgemont Ave, Apt. 7; Megan Butler, 818 Clough Street; Aaron Stacey Roberts, 411 Almond Street.

Simon/Schmitt
to close public comments. Voice vote-Ayes: Six. Motion carried.

Ms. Berry shared an announcement about the Ward 3 and Ward 4 meeting along with Juneteenth celebrations this week starting on Friday. She added that Chad Coon with the Waterloo Water Works, along with Kamyar Enshyan and a nurse to talk about water quality.

Mr. Morrow shared his ward meeting will occur at the Waterloo Public Library this week in Room A from 5:00–6:40 p.m.

ADJOURNMENT

Simon/Schmitt
that the council adjourn at 6:39 p.m. Voice vote-Ayes: Six. Motion carried.

Kelley Felchle
City Clerk